## GOALS: MY WANTS AND HOPES FOR OUR FARM OPERATION An Exercise in Intergenerational Farm Transfer Planning For the Senior Generation of A Family Farm

Introduction: If each party involved in a farm transfer is not clear about expressing their wants and hopes for the farm, it's unlikely that they will ever materialize. Answering the questions below will help you begin identifying your most important wants and hopes. Continue your answers on an extra sheet of paper if necessary.

1. Rate each of the following according to its import	ance to you	•	
	Not	Somewhat	<b>.</b>
To provide sufficient income for my spouse and me during our lifetime	Important	Important	Important
To maintain management control of the business			
To treat all children fairly			
To reduce my labor contribution			
To help my child(ren) get started in farming			
To keep the farm in the family			
To reduce my ownership of the business			
2. If the last three are important to you, how much f provide your heir(s)?	inancial ass	istance can	you
3. Are there certain cropping systems, cultivation or practices you would like to ensure continue on the fa	-	techniques	or other
4. Legal arrangement: Would you like an outright t some form of partnership/corporation?	ransfer, a g	radual transi	tion, or

5. Financial arrangement: What is your vision of how finances will be handled?
6. Roles and responsibilities: How would you view the transition of responsibilities?
7. Personal relationships: Are you hoping for a close personal relationship or more of a business relationship with the other party?
8. Successors: Do you know who you hope to transition the farm to?
9. Do you envision meeting on a regular basis? How often? Where?
10. Problem Solving: How would you envision solving problems as they arise? Would an outside party be helpful in facilitating these discussions?
11. When do you hope your farm succession will be completed?
12. Succession Team: Who will be involved in further planning and implementing the farm succession plan? (List names of family members, business partners and professionals i.e. attorney, C.P.A., land-use specialist, financial planner and/or mediator.)
13. Hopefulness: How hopeful are you that your needs will be met through this transfer?

## GOALS: MY WANTS AND HOPES FOR OUR FARM OPERATION An Exercise in Intergenerational Farm Transfer Planning For the Second Generation of A Family Farm

Introduction: If each party involved in a farm transfer is not clear about expressing their wants and hopes for the farm, it's unlikely that they will ever materialize. Answering the questions below will help you begin identifying your most important wants and hopes. Continue your answers on an extra sheet of paper if necessary.

1. Rate each of the following according to its import	Not	Somewhat	
To provide sufficient income for myself (and my spouse) during the short-term	Important	Important	Important
To provide significant income for myself (and my spouse) during the long-term			
To acquire management control of the business			
To make sure that all siblings/heirs are treated fairly			
To increase my labor contribution to the farm			
To help my siblings get established in farming			
To keep the farm in the family			
To acquire and/or increase ownership of the busines	s		
2. If the last three are important to you, how much owilling to make towards this goal with current assets			on are you
3. Are there certain cropping systems, cultivation or practices you would like to ensure continue on the fa	-	techniques	or other

4. Legal arrangement: Would you like an outright transfer, a gradual transition, or

some form of partnership/corporation?

5. Financial arrangement: What is your vision of how finances will be handled?
6. Roles and responsibilities: How would you view the transition of responsibilities?
7. Personal relationships: Are you hoping for a close personal relationship or more of a business relationship with the other party?
8. Do you envision meeting on a regular basis? How often? Where?
9. Problem Solving: How would you envision solving problems as they arise? Would an outside party be helpful in facilitating these discussions?
10. When do you hope the farm succession will be completed?
11. Succession Team: Who will be involved in further planning and implementing the farm succession plan? (List names of family members, business partners and professionals i.e. attorney, C.P.A., land-use specialist, financial planner and/or mediator.)
12. Hopefulness: How hopeful are you that your needs will be met through this transfer?